

## Guidelines for visitors at CRC meetings

Welcome to the Goshen Community Relations Commission (CRC). Thank you for your interest in our work.

We are community members and volunteers, appointed by the Mayor and City Council. Our mission is to foster a climate of positive community relationships and non-discrimination in which all Goshen citizens enjoy equal opportunity for education, employment, and access to public conveniences, accommodations and real property.

We have committed to working with each other and with you according to these principles:

- Respect for each other and respect for each other's rights
- Open communication and engagement
- Honesty
- A safe community
- Acceptance that change has positive and negative consequences
- Tolerance of differences
- Support for equality and freedom from discrimination

We set aside time at our meetings to allow public input during "For the Good of the CRC." If you wish to speak with the CRC, we ask that you do so at that time, and in the spirit of the principles outlined above.

In order to ensure that everyone who wishes to speak has an equal opportunity to do so in a limited amount of time, please keep the following in mind:

1. The Chair will call upon those who wish to speak, and ensure these Guidelines are followed.
2. Please limit your comments to no more than five (5) minutes. If a previous speaker addressed your comment, please do not repeat remarks or points already made.
3. Comments should be directed to the CRC as a body --- not to individual members, staff members, or other members of the audience.
4. Comments should not include personal attacks directed at any individual or group.
5. Vulgar or abusive language will not be tolerated.
6. After you have spoken, the CRC may ask questions for clarification, but will not debate with you.

Thank you again for caring about our work and our community. We appreciate the contributions of all persons who wish to help us achieve our mission.