

Meeting called to order at 7 p.m.

CRC members present: Evan Miller; Michele Fanfair-Steury; Don Brown; Glenn Null; Simon Hertzler Gascho; Judith Davis; AJ Delgadillo; Cathy Cripe; Sreekala Rajagopalan; Yolo Lopez DeMarco

Others present: Juvenile Magistrate Deborah Domine and staff from her office; Julia King, City Council liaison; Sharon Hernandez; City Staff

1. Call to order and Opening
 - a. Review of the CRC mission and principles by Evan Miller and other CRC members
 - b. Visitors introduced
 - c. Review of the agenda
 - d. Review of guidelines for visitors
 - e. Review and approval of minutes as provided

Presentation by Magistrate Deborah Domine (PowerPoint presentation provided by Magistrate Domine).

Min 33: Officer Elections for 2020: Glenn Null, on behalf of Nomination Subcommittee, nominated Michele Fanfair-Steury to be chair; no other nominations came forth during opening.

Michele was elected to the position of Chair of the Community Relations Commission. Nominations opened and closed for Vice Chair, Secretary and Treasurer. Don Brown was elected to the position of Vice Chair; Cathy Cripe was elected to the position of Secretary; and AJ Delgadillo was elected to the position of Treasurer.

Clarification was given that Sharon Hernandez, City staff, will take minutes for the CRC, while elected secretary will be in charge of taking minutes during subcommittee meetings.

Min 38: Invitation from a Neighborhood Association: LaCasa's Community Building Specialist suggested the CRC come speak to the West Goshen Neighborhood Association (Glenn's NA), about what they do. It is common for representatives of the city and other organizations to come to NAs to speak. The invitation is for March 30 at 6:30 p.m. Glenn said he would need documents, annual reports to be able to glean from. Julia King offered to be the speaker if no one else can make it. This request will be reviewed in the March meeting.

Min 41:30: Community Building Exercise.

Min 55:30: Executive report: Mayor spoke, met with Michelle and Evan and talked about Darin. He didn't mean for them to cancel Darin's contract. Met with Darin and will create an RFP (request for proposals), anyone can bid on it. It's a position that will work directly with subcommittees and provide support on putting together events. Will have to work out budget, CRC will pay for position. If needed can take money out of other lines, or additional appropriation. Spoke in support of community conversations. Glenn said details need to be worked on hours. Contract will run through BOW, and the contractor will be responsible to mayo's office but with guidance of CRC. Addressed question of why the city does not provide a full-time staff for the CRC, its about money. In 2009 city didn't refill positions left due to the recession. Sreekala said though the staff position will be of help, CRC members bring much

passion. Mayor reiterated CRC members can bid for RFP, but must keep in mind that they will have to step down from CRC as members.

Min 1:01:30: Treasurer's report: Presented by Glenn.

Min 1:04:30: Community Conversations: Follow up to leadership conversations. Yolo talked about the Balancing Power task force-youth leadership. Based on the meeting with the leadership task force, the conversations were about how to provide opportunities for younger adults to participate in the community. Providing a handbook or directory with current youth leadership opportunities/ information. CRC has contact with Goshen Community Schools. Don asked if City-related, youth adviser, in second meeting it was discussed. Mention of partnership with Ulead — Ulead is a nonprofit that focuses on youth leadership. They already have a curriculum, we don't have to do a thing from scratch, to also focus on younger adults. How to bridge with younger adults (24-35) to bring them to leadership positions.

Min 1:19:00: Community Conversations: Preparations for next meeting. Extended conversations with chief and assistant chief about the community conversation about public safety and/or policing.

AJ talked about the conversation about policing. It's been tricky finding what kind of conversation will be had (what it will look like) the scope, the mode, whether it will be paired with an educational piece.

And whether the conversation is about policing or public safety in general. And if we do follow up with education... which Glenn is leaning toward... it will further bring the community closer to the police department.

Don mentioned a recent school closing due to an armed individual nearby.

Min. 1:22:30: Bystander training committee report: Don talked about talking with Nicole Bauman, the holidays made timing more difficult.

Judith said she is open to ideas demo the commission— next steps we should take in bystander training. Whom shall we invite to training, how long should it be, what elements of the pat training to expand on =, whether there are new element that need to be addressed. We can send questionnaires to people.

Mayor said it would be interesting to open it to the community. Have an opening of 10 or 15 spots and have them fill up.

Simon mentioned a \$10 deposit to RSVP. Having a financial obligation. Setting it down as a deposit and being refunded if they show up.

Four council members participated.

Min. 1:28:00 NAACP: MLK Day opportunities: Cathy Cripe reported she never heard back from them. She wonders if they were late in reaching out. (For reading student submissions for MLK Day).

Mayor extended invitation to purchase table for MLK Day.

AMBS has full program this year. Michelle offered CRC gets on list to make sure to participate.

Taste of Goshen conversation was postponed to February.

Min. 1:33:00: Governance Training was postponed. Beat up your own drum was postponed.

Reports and statistics - Goes away until new position is filled out and flesh out partnership between CRC and mayor's office.

Min. 1:34:15 New Business - Presentation by Christa Kauffman on project with students— will not have time to Have submitted ideas. Ideas from parents/students suggested things that would bring them closer to Goshen. People having their voice being heard. Having conversations without being attacked. From this there would be a subcommittee created to take on the ideas and work on them. Like how to deal with people who they've never met with.

Agreed for subcommittee to go to middle school to hear ideas and provide feedback to students

Min 1:44:30 For the good of the CRC — Rhonda Yoder talked about the Community Development Block Grants — and about the Department of Planning and Zoning currently working on a five year plan.

Min 1:47:30 Michele thanked Evan for guiding CRC in the last year and thanked them for their work. Motion to close meeting passed at 9:24 p.m.